

1	<p>Name of County Association: Completed survey forms received from 37 out of 38 County Associations</p>								
2	<p>What is your stated purpose/mission? (A number of Counties gave more than one)</p> <p>PROMOTE SQUASH AND RACKETBALL</p> <p>Buckinghamshire, Cornwall, Cumbria, Derbyshire, Devon, Dorset, Durham, Essex, Gloucester, Hampshire, Kent, Lincolnshire, Merseyside, Nottinghamshire, Oxfordshire, Shropshire, Suffolk, Sussex, Yorkshire, plus Avon and Somerset with the specific remit to develop a coaching structure to increase participation in squash and racketball (21)</p> <p>PROMOTE SQUASH</p> <p>Cheshire, Herefordshire, Hertfordshire, Lancashire, Middlesex, Norfolk (Jnrs), Surrey, Warwickshire, Worcestershire, Wiltshire (although three of these include racketball in their activities) (10)</p> <p>REPRESENT ENGLAND SQUASH AND RACKETBALL, maintain and uphold their Rules, provide local administration and liaison etc.</p> <p>Berkshire, Buckinghamshire, Cumbria, Derbyshire, Devon, Durham, Kent, Lancashire, Norfolk, Shropshire, Surrey and Wiltshire (12)</p> <p>ORGANISE COMPETITIVE ACTIVITY – County Championships, County Leagues, ICC teams etc.</p> <p>Avon, Berkshire, Cambridgeshire, Cumbria, Derbyshire, Devon, Hampshire, Kent, Lancashire, Norfolk (Jnrs), Shropshire, Worcestershire, Wiltshire (13)</p> <p>PROMOTE EQUAL OPPORTUNITIES                      Cumbria, Derbyshire, Kent, Shropshire, Somerset</p> <p>SUPPORT JUNIORS                                              Hertfordshire, Norfolk</p> <p>REPRESENT PLAYERS                                              Northumbria</p> <p>NO KNOWN PURPOSE/MISSION                      Leicestershire, Northants</p>								
3	<p>What is your legal status? <b>(please select from list below)</b></p>								
	<table border="1"> <tr> <td data-bbox="172 1865 1075 1906">Unincorporated voluntary association</td> <td data-bbox="1075 1865 1434 1906">ALL</td> </tr> <tr> <td data-bbox="172 1906 1075 1946">Company limited by guarantee</td> <td data-bbox="1075 1906 1434 1946"></td> </tr> <tr> <td data-bbox="172 1946 1075 1986">Registered charity</td> <td data-bbox="1075 1946 1434 1986"></td> </tr> <tr> <td data-bbox="172 1986 1075 2049"></td> <td data-bbox="1075 1986 1434 2049"></td> </tr> </table>	Unincorporated voluntary association	ALL	Company limited by guarantee		Registered charity			
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4	<table border="1"> <tr> <td data-bbox="172 2049 1075 2083">Do you have a written constitution?</td> <td data-bbox="1075 2049 1267 2083">Yes 34</td> <td data-bbox="1267 2049 1434 2083">No 3</td> </tr> </table>	Do you have a written constitution?	Yes 34	No 3					
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	Which of the following do you organise? <b>(please select from list below)</b>	Squash	Racketball
	County men's league	32	13
	County women's league	23	3
	County teams/clubs KO competition	29	9
	Inter-County teams – men	36	14
	Inter-County teams – women	29	2
	Inter-County teams – juniors	33	2
	County Championships – men	34	31
	County Championships – women	30	7
	County Championships – juniors	35	0
	County Championships – masters	26	6
	Do independent leagues operate in your County ?  Note: North West Counties League covers Cheshire, Lancashire, Merseyside and Greater Manchester	Yes 22	No 14
5	<b>Junior Promotion and Development (please select from list below)</b>		
	Do you organise junior coaching on an ongoing basis?	Yes 34	No 3
	Do you organise junior coaching with time limited development funding?	Yes 21	No 16
6	<b>Do you have mailing lists for? (please select from list below)</b>		
	Venues with squash courts affiliated to ESR	Yes 32	No 5
	All venues with squash courts in your County	Yes 19	No 18
	Coaches living in your County	Yes 26	No 11
	Referees living in your County	Yes 13	No 24
7	<b>Do you communicate with any of the above on a regular basis? (please select from list below)</b>		
	To send information	Yes 30	No 7
	To provide advice and support	Yes 23	No 13
	Other (please state) Questionnaire omitted to ask about web sites – several counties said their website was a source of information about the county association and its activities		
8	<b>What are your main sources of income? (please select from list below)</b>		
	Affiliation/membership rebate from ESR	Yes 37	No 0
	Entry fees from County Leagues and other activities	Yes 32	No 5
	Ongoing sponsorship	Yes 13	No 24
	Time limited grant funding for specific activities	Yes 11	No 26
	Other (please state)		
9	How much is your entry fee per team to the county league  Note: One County reduces the entry fee by £15 for any club/team attending the AGM. Also, fees are less for part year and summer leagues, juniors, vets and racketball	From £25 -75 Average £45-50 (men and women)	

	How much is your entry fee for county tournaments?	From £5-20 Average £12	
10	Do you pay anyone a salary to work on your behalf on an ongoing basis?	Yes 6	No 31
	Do you give an honorarium ditto?	Yes 9	No 28
	Do you offer expenses to Committee members?	Yes 13	No 24
11	Do you have regular contact with your ESR Regional Manager?	Yes 32	No 5
	Does he/she attend your Committee meetings?	Yes 23	No 14
	Do you have regular contact with staff at ESR HQ?	Yes 24	No 12
12	<p>Any other comments, especially about the resources (people etc) to have to promote squash and racketball at a local level</p> <p style="text-align: right;">Yes 25      No 12</p> <p>Many of the comments gave information about the activities and plans of the county committees. Those comments most relevant to the context of the survey ie the counties ability to promote squash and racketball at a local level, are listed below, in order of receipt</p> <p>We do not receive regular support or guidance from our ESR Area Manager. There is no clear vision or remit as to what he could do.</p> <p>We find it very difficult to attract volunteers onto our Committee.</p> <p>We are trying to find out what ESR are doing in this area (with regard to encouraging returners).</p> <p>The County has a new forward thinking Committee and a young Chair. We feel overlooked by ESR, whose initiatives do not seem to extend as far as us.</p> <p>We have a strong Committee and a comprehensive infrastructure.</p> <p>Our method of operation is flawed, depending on...the enthusiasm and commitment of club coaches...the sport will always struggle to grow while growth at grass roots is dependent upon unpaid volunteers...and while ESR continue to be distracted by the Holy Grail of Olympic status.</p> <p>Given the average age of our committee, there is a limit to what we can achieve. If you want to grow participation, you need to get to the people who don't currently play.</p> <p>All the committee is long serving, succession is a real issue.</p> <p>There are new, younger volunteers getting involved with the committee.</p> <p>Committee manpower is a major problem. Perhaps ESR could have an input into this situation.</p> <p>No Chairman for several years. Treasurer chairs the meetings.</p> <p>We have had to take drastic action to balance the Association's budget.</p> <p>No co-operation from ESR coaches and development team with the county. Too much emphasis given to leisure centres with no benefit to the county, rather than members clubs which contribute the most. Lack of volunteers at all levels.</p> <p>Our aim is to keep the ship afloat and figuring how on earth to expand squash with limited resources and an impotent governing body.</p> <p>We have recently had a change at committee level, keen to push forward with lots of ideas, appreciate</p>		

any help and guidance available (Chairman of Junior committee in a county where the senior committee is defunct).

We struggle to find sufficient volunteers for the committee.

We have two people engaged as contractors – Director of Squash (14 hours) and an Administrator (12). The committee members are amazingly dedicated. We believe strongly we can't rely only on volunteers.

The committee didn't want to do it any more and passed it back to me as chairman. I haven't any time, so it has died a death other than a couple of groups of mates who play in the ICC.

Just appointed a Development Officer (£4k) to promote squash and racketball across the county.

We are very lucky to have dedicated volunteers.

As a small county in terms of players, we struggle with a small budget.

Money is tight, can't do much beyond junior coaching and putting out county teams. Lack of input from clubs into county affairs. Lack of participation in county championships.

Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Position \_\_\_\_\_

Date: \_\_\_\_\_

Please complete this questionnaire by either saving it as a document, completing it and sending it as an email attachment to [mikeclemson6@googlemail.com](mailto:mikeclemson6@googlemail.com), or by printing it off, completing it and posting it to Mike Clemson 15, Melton Road, North Ferriby HU14 3ES

Its return as soon as possible would be appreciated, but by 28 February 2013 at the latest.